

FOCUS.

Proven success in IT
staffing and contingent
workforce management
built on more than 20
years of focus on our
IT specialization ...



INSIGHT. PERSPECTIVE.



Consultant Benefits

ENVISION IT.

Welcome to MDI Group

MDI Group is pleased to present our benefits package to you.

We at MDI understand the value and peace of mind a competitive and comprehensive benefits plan can provide, and we believe our well-rounded benefits will provide you and your family members an opportunity to manage your health more effectively and improve your general well being.



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Benefits Overview

You can select coverage from several plan options, including:

- ❖ Medical Insurance
- ❖ Dental Insurance
- ❖ Vision Insurance
- ❖ 401(k)
- ❖ Life Insurance
- ❖ Short Term Disability Insurance
- ❖ Long Term Disability Insurance
- ❖ Employee Assistance Program
- ❖ AFLAC Supplemental Plans



Medical Benefits from Blue Cross Blue Shield of Georgia

- ❖ We offer an HMO plan*, a POS plan* and three different PPO plans.
- ❖ Our 5 plans offerings are designed to meet the varying needs of our workforce, and all plans have an unlimited lifetime maximum.
- ❖ The Blue Cross Blue Shield network has thousands of providers in a variety of practice specialties to meet your medical needs.

**HMO and POS plans available for Georgia residents only.*



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Additional Benefits Available

Limited Medical Insurance

- ❖ For consultants who are not insured for medical benefits and do not require major medical coverage, a limited medical plan is available.

Dental Insurance

- ❖ Dental insurance is available through MetLife, one of the leading dental providers. Our dental plan has a generous annual maximum of \$1,500 per covered individual, and when using a MetLife participating dentist, out of pocket expenses are reduced.

Vision Insurance

- ❖ Vision insurance is available through VSP, and once every 12 months you are eligible to receive an eye exam from a participating VSP provider for only a \$10 copay. Additional benefits for lenses and frames are also a part of our vision plan.

401(k) Retirement Plan

- ❖ You can choose from a variety of funds to meet your retirement needs, and you can defer between 1% and 100% of your salary (up to IRS limits) into the plan.

Additional Benefits, Continued

Life Insurance

- ❖ MDI Group offers you the opportunity to purchase Voluntary Life Insurance for you, your spouse and your child or children at group rates through CIGNA, with a generous guaranteed issue amount available without having to answer medical questions if you enroll when first hired.

Short Term and Long Term Disability Insurance

- ❖ MDI Group provides the opportunity for you to purchase Short Term and/or Long Term Disability Insurance (2 Options) at group rates through CIGNA, to provide income security to consultants who are unable to work because of an illness, injury or disability.

Employee Assistance Program (EAP) available if you enroll in Long Term Disability

- ❖ EAP Services are complimentary, confidential services that assist with personal issues, childcare, eldercare, health/wellness and legal and financial concerns. Accessible to consultants and family members 24/7, the EAP also provides 3 Face to Face visits with a licensed Counselor.

AFLAC

- ❖ AFLAC offers 3 popular plans to supplement your benefits: A Cancer Plan, a Personal Accident Plan and a Hospital Indemnity Plan, all designed to pay benefits to assist with expenses.

Ask Your Human Resources Team

- ❖ We are happy to speak to you further about the many benefits of employment at MDI.
- ❖ Call us to get more detailed information and learn more!
- ❖ Karla Lawrence, Benefits Administrator, 770-416-2384 or klawrence@mdigroup.com
- ❖ Larry Sheftel, Director of Human Resources 770-416-2336 or lsheftel@mdigroup.com

We look forward to hearing from you!